



Davenham Church of England Primary School

**“Working Together, Playing Together, Serving God and Serving Others”**

## **POLICY FOR EQUALITY**

### **Introduction**

Duties under Part 5A of the DDA require the governing body to promote equality of opportunity for disabled people: pupils, staff, parents, carers and other people who use the school or may wish to.

### **The purpose and direction of the school’s policy**

The purpose of the school’s policy is to show how the school is going to meet the duty to promote disability equality for disabled pupils, staff and parents.

Davenham C.E. Primary School’s duty is to:

- promote equality of opportunity between disabled people and other people;
- eliminate discrimination that is unlawful under the Disability Discrimination Act;
- eliminate harassment of disabled people that is related to their disability;
- promote positive attitudes towards disabled people;
- encourage participation by disabled people in public life;
- take steps to meet disabled people’s needs, even if this requires more favorable treatment.

The school has a duty to adopt a proactive approach, mainstreaming disability equality into all decisions and activities. (Disability Rights Commission).

## **Vision and Values**

It is our intention that all children become confident, sociable individuals who have the skills to overcome the challenges that life offers. We take a proactive approach towards disability equality, ensuring that consideration of its disabled members is embedded in all decision-making and activities.

### **Our vision for our community is that:**

- Disabled members will be free from discrimination and harassment
- There will be equality of opportunity between those who are disabled and those who are not.
- Positive attitudes towards disabled pupils, parents, staff and visitors will be promoted.

The needs of disabled members will be met, and where necessary, steps will be taken if more favourable treatment is required.